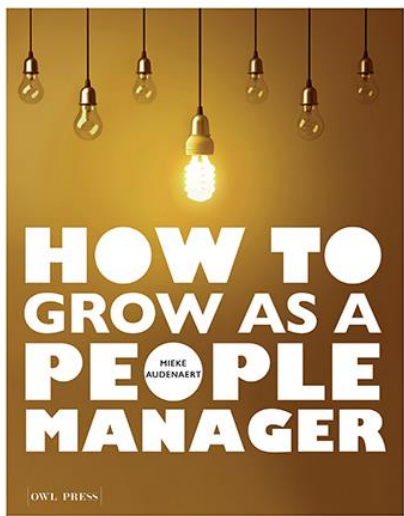


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Mieke Audenaert - How to Grow as a People Manager

LEADERSHIP



There seems to be a shortage of good leaders, which is troubling because they are fundamental to any successful organization. What makes growing as a leader so difficult? And how can we improve leadership? To answer these questions, we have to delve into people management.

This book nurtures a positive approach to people management. Based on current challenges such as diversity, increasing performance pressure, wellbeing, burnout, maneuverability and sustainability, this book takes you along a growth path through five phases of people management:

1. How do I ensure having the right people on board to foster continuity?
2. How do I inspire people and boost their productivity?
3. How can I support and follow up with people so that they are engaged and healthy?
4. How do I get innovative employees with a sustainable career?
5. How do I achieve balanced leadership?

These five phases can be relevant for (future) leaders in any organizational context.

How to Grow as a People Manager aims to develop your people management skills. The author builds on new insights from scientific research. She also provides cases, inspiring examples, self-assessments and practical tips.

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- Full English translation available
- English edition published by Owl Press

ABOUT THE AUTHOR



Mieke Audenaert is professor at the Faculty of Economics and Business of Ghent University. She teaches Business Skills, People Management and Managerial Leadership. She has published numerous articles on HRM and leadership in internationally recognized top journals such as *Leadership Quarterly*, *The International Journal of Human Resource Management* and *Journal of Organizational Behaviour*.

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