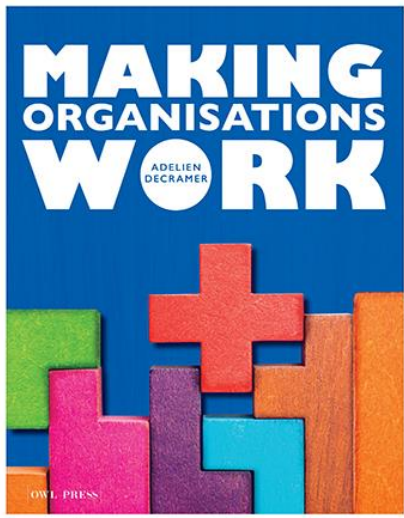


# SANTASADŌ

## Adelien Decramer - Making Organisations Work

ORGANIZATIONS



*Making Organizations Work* is an exploratory handbook that provides insight into organizational management and theory. In order to lead an organization, to analyze it or to give sound advice to an organization, it is crucial to understand the functioning of organizations, the dynamics of groups and the behavior of people. Therefore, this work thoroughly examines organizational management on the basis of analyses, cases, insights and evidence, always using three perspectives: the organizational perspective, the group perspective and the individual perspective.

This handbook shows the reader how to deal with evolving organizations in a volatile labor market.

Social and organizational developments, such as technological changes, diversity, ageing, the emphasis on output, efficiency and effectiveness, and an increasingly competitive market, make the analysis of today's organizations challenging but at the same time particularly interesting.

Basic concepts as well as contemporary insights into management are addressed in this work. Through this versatile approach, the reader eventually learns to reflect independently upon organizational management and new developments within this ever-changing domain.

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