

SANTASADŌ

Ten Have Change Management - The Change Canvas

A practical book for everyone who wants to work carefully on organizational change

CHANGE MANAGEMENT | ORGANIZATIONS



Change happens in nearly all organizations, from major changes like reorganizations to fairly small changes in collaboration agreements between teams. The goal of these changes are always to improve the functioning of the organization and its employees and realize the organizational goals. But successful change doesn't happen by itself.

The Change Canvas helps to carefully work on organizational change. Careful change starts with a necessity or ambition and an idea of what the results

should be of that change. Then you can work in a structured manner to achieve those results. Making a diagnose is crucial for careful change: what is the position of the organization in regards to the change? Only after you have answered that question, you can determine on which subjects you have to work to realize successful change.

The emphasis of *The Change Canvas* is on the diagnosis, a crucial phase in change. All facets of working on change are discussed systematically in a practical manner and with examples. And the diagnosis shows which parts need attention when designing and implementing change. The book was written by Ten Have Change Management advisors and their aim is to contribute to accessible and applicable knowledge and insights in change management.

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- Full German translation and English summary available
- German rights sold to Schäffer Poeschel
- Dutch edition published by Management Impact

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