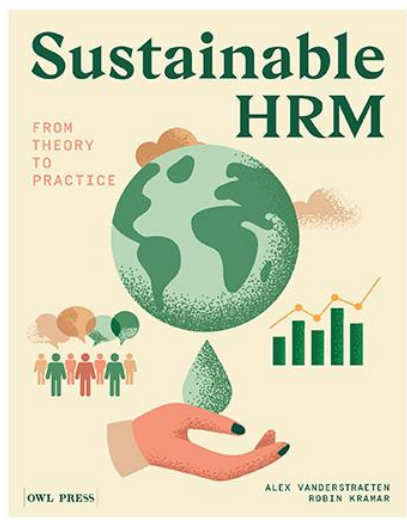


SANTASADŌ

Alex Vanderstraeten & Robin Kramar - Sustainable HRM

From theory to practice

HUMAN RESOURCE



As we face new technological developments and new ways of working, rapid economic growth, globalisation, climate change, growing inequality and Covid-19, no-one can deny that times are changing fast. Therefore, organisations' human resource management also needs to adapt: this is where Sustainable HRM (or SHRM) comes into the picture.

But what is Sustainable Human Resource Management? How does it differ from HRM, and what makes it a truly new way of looking at the management of people and organisations? Alongside a theoretical introduction to the concept, this book includes numerous concrete cases and a practical tool to help you develop a SHRM strategy: the Sustainable

HRM Cockpit.

This book is primarily written for HRM professionals who want to implement SHRM in their organisation, or who want to evaluate and improve their practice of it. Additionally, academics, students, and those interested in HRM measurements are sure to benefit from this exceptional introduction to Sustainable HRM.

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